

Background to Rekan / Values/ethos**APPROACHING PROJECTS WITH INTEGRITY AND PROFESSIONALISM**

We strive to maintain the highest standards in our company and project practices, with robust policies, systems and procedures. This is evidenced by our professional accreditations and memberships.

TREATING STAFF AND SUPPLIERS WITH RESPECT AND EQUALITY

We foster a supportive and inclusive working environment for our staff and supply chain. This includes building strong partnering relationships with suppliers and investing in our staff through professional development and benefits/rewards.

PLACING A STRONG EMPHASIS ON HEALTH AND SAFETY

We retain H&S as a high priority and don't allow Client/project demands or commercial pressures detract from this. We have invested heavily in staff training/competence and our systems to achieve this, including industry recognised accreditations.

ADOPTING SUSTAINABLE COMPANY AND PROJECT PRACTICES

We place a strong emphasis on the environmental performance of our company activities and project delivery. We drive the project team to always consider and adopt measures that benefit the environment. This is recognised by our 14001 accreditation.

BEING FLEXIBLE AND DYNAMIC IN OUR MANAGEMENT APPROACH

As a small business, with a 'hands-on' management team, we maintain a high degree of flexibility. This allows us to respond quickly and easily to Client, project and 3rd party requirements. We adopt a user friendly and 'can do' attitude, remaining open to new ideas/approaches.

TOTAL COMMITMENT TO OUR PROJECTS AND CLIENTS

We create long-term and strong working relationships with our Clients, as evidenced by the level of repeat business and recommendation achieved. We strive to really understand our Clients and become embedded in their teams, providing a high degree of support.