


## Rekan Limited

### Anti-Slavery policy

Issue date: 01/05/26, Revision: P03

<b>OVERALL AND FINAL RESPONSIBILITY FOR THIS POLICY</b>	Nicholas Riley (Managing Director)
<b>DAY-TO-DAY RESPONSIBILITY FOR IMPLEMENTATION</b>	Nerissa Riley (Practice Manager)

<p><b>STATEMENT OF GENERAL POLICY</b></p> <p>Rekan is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.</p> <p>As an equal opportunities' employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our staff and ensure that any prospective employees are legally entitled to work in the UK.</p> <p>The Company has zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to have suitable anti-slavery and human trafficking policies and processes in place and comply with our values.</p> <p>We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery/human trafficking.</p> <p>As part of our initiative to identify and mitigate risk the Company has in place systems to encourage the reporting of concerns and the protection of whistleblowers.</p> <p>This policy applies to all persons working for us or on our behalf in any capacity.</p> <p>Rekan will keep its policies under review and will implement changes according to new legislation and social attitudes.</p>
<p>Nicholas Riley (Managing Director)  01.05.2026</p>